

Darnell D. Davenport

My career in law enforcement started as a police explorer scout and subsequently as an Escort at California State University, Northridge Police Department. In 1988, I began my career as a police officer with the Los Angeles Police Department. I have diligently worked my way through the ranks as a Patrol Officer, Field Training Officer, Detective, Sergeant, Lieutenant and now Police Captain. I am the Commanding Officer of Community Outreach and Development Division where my duties include the maintenance and development of a complicated and delicate set of old and new community policing strategies that incorporate a “service based” philosophy for the Department of 10,000 sworn peace officers. This role integrates my vision of policing which is inclusive, collaborative and understands how to evolve and refine community outreach strategies that are effective in changing the perception of law enforcement.

My municipal police experience is vast, and I bring a wealth of operational knowledge and expertise in reducing crime in an urban setting. Fundamental to my crime reduction strategy is to establish resource priorities, provide crime reduction oversight, and ensure robust accountability that is consistent and in support of constitutional policing. These components collectively and in conjunction with a “service based” philosophy are the cornerstones of effective and strategic community policing.

I am a graduate of the Federal Bureau of Investigation, National Academy and hold a Master’s in Public Administration. My law enforcement career spans over 30 years. Twenty years involved supervisory oversight and more than ten years involved management leadership which collectively encompasses all facets of municipal policing.

My professional relationships and personal insight provides the contextual understanding of the importance of maintaining close relationships with all members of the community. This paradigm promotes community problem solving using a variety of models that ultimately results in intelligence-led crime abatement and public safety. Inclusive in this approach is collaboration, learning and problem solving. The ability to develop a team of subordinates with a unified vision where motivation, training, education and the support of management is the cornerstone of my leadership style. The summation of my total experiences and aptitude to identify, integrate and transform relationships into mutual respect and shared responsibility will be part of my contribution to the Birmingham Police Department.

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PROFILE

2

A dedicated law enforcement executive with over 30 years of experience with the Los Angeles Police Department. As a Police Captain, I have experience in all aspects of police field operations, community outreach and engagement, administration, criminal apprehension, internal and external investigations, critical infrastructure security, crime reduction strategies and building public trust. Oversee all aspects of investigative and patrol operations, review of critical use of force incidents and the development of policy for best practices in community policing and patrol operations.

PROFESSIONAL EXPERIENCE

COMMANDING OFFICER - Captain
Community Outreach and Development Division

August 5, 2018 to Present
Los Angeles Police Department

- Developed and refined citywide community engagement strategies to improve relationships between first responders, Department employees and all communities.
- Initiates and maintains close working relationships to develop fresh citywide community policing strategies using personal insight, working groups, collaboration, public-private partnerships and other community outreach strategies.
- Modified and improved the application process of prospective CV candidates and developed a campaign to increase the number of CV to 5000 citywide.
- Developed the Financial Literacy Program to improve the recruitment and retention of police applicants who demonstrated financial problems in the application process.
- Increase public-private participation in the department by onboarding, training and providing effective oversight of community volunteers and evaluate their performance to ensure appropriate training, accountability, retention and the highest level of professional ethics.
- Coordinated Citywide training (uses of force, emergency vehicle operations, self-defense) for reserve police officers in order to ensure compliance with the Commission on California Peace Officer Standards and Training Standards.
- Responsible for the development of a culture which supports sensitivity to all communities and embraces voluntarism and community outreach.
- Responsible for the development of fresh models of community engagement while implementing a citywide strategic plan to reduce crime by leveraging community resources and partnership strategies.
- Act as the Department's law enforcement liaison with private organizations and other City departments and government agencies with an emphasis on bringing the highest level of excellence to the police department.
- Developed the Community Care Team to address the psychological impact of police action and random violence in the community.
- Modified the application process to become a Reserve Police Officer to eliminate unnecessary artificial barriers.

COMMANDING OFFICER - Captain
Southwest Patrol Division

July 24, 2016 to August 4, 2018
Los Angeles Police Department

- Administered a comprehensive policing program that included patrol deployment, traffic safety, emergency response, critical infrastructure security, emergency preparedness, and evaluation of sworn and civilian employees engaged in patrol operations in the Southwest Patrol Division of South Los Angeles.
- Oversaw daily and weekly crime control meetings and directed enforcement and community engagement strategies.
- Recommended a variety of initiatives to increase public safety and improve quality of service. Addressed quality of life issues using collaboration which included but not limited to speeding, noise complaints, illegal vendors, loitering and homelessness.
- Identified and managed risk management concerns related to Uses of Force, Vehicle Pursuits, Officer Involved Traffic Collisions, Detentions, Arrests and Internal complaints and Lawsuit, Officer-Involved Shootings, and developed strategies that reduced the level of risk to the Department and the community.
- Maintained an effective work force using sound leadership principles, training, mentorship, guidance, teamwork and the fair application of discipline.
- Responsible for tactical management of barricaded suspects, Officer-Involved Shooting scenes, K-9 search events and major sporting and non-sporting events at the Los Angeles Memorial Coliseum and other locations within the City using the Incident Command System.
- Managed overtime and special budget consistent police department goals.
- Maintained a close working relationship with all communities and partners including the University of Southern California, Department of Public Safety (USC-DPS) to develop effective strategies to address community and on and off campus safety concerns.

OFFICER-IN-CHARGE - Lieutenant
Training Division, Reserve Officer and Youth Training Section

April 19, 2015 to July 23, 2016
Los Angeles Police Department

- Responsible for the recruitment, selection, training of reserve police officers, and the evaluation of the onboarding process and culture to support retention.
- Provided management oversight of the public-private partnerships related to the Reserve Police Officer Program.
- Coordinated and participated in local and national media coverage of the Reserve Police Officer Program to improve public awareness and participation in the program.
- Developed awareness training for supervisors to support community engagement strategies.
- Worked as team member in the Police Coordination Committee with City Personnel Department to improve the application process to become a police officer.

OFFICER-IN-CHARGE - Lieutenant July 14, 2013 to April 18, 2015

Metropolitan Division Los Angeles Police Department
Metropolitan Division is a specialized emergency division which consisted of 285 sworn personnel.

- Responsible for administration, training and maintenance of equipment for Metropolitan Division which included K-9, the Special Weapons and Tactics Platoon, the Mayor's Protective Detail and the Under-Water Dive Team.

DETECTIVE COMMANDING OFFICER - Lieutenant February 26, 2012 to July 13, 2013
Southwest Detective Division Los Angeles Police Department

Southwest Detective Division is an investigative division consisting of 60 sworn and 6 civilian personnel with the responsibility for the investigation of a variety of crimes.

- Responsible for oversight of investigative personnel assigned to investigate numerous crimes which included but not limited to attempt murder, shootings, robberies, aggravated assaults, crimes against persons, burglaries, auto thefts, sexual assaults and gang related criminal activities. Primary responsibilities included day to day management of operations, personnel management and investigative strategies.
- Expanded the partnership with the USC DPS to improve investigations by developing a cross training program for their public safety officers and college/university crime consortium to address regional organized campus crime.

OFFICER-IN-CHARGE - Lieutenant December 7, 2008 to February 25, 2012
Southwest Gang Impact Team Los Angeles Police Department

- Management oversight of the uniformed gang unit and undercover narcotic enforcement officers.
- Directed warrant services at both fortified and non-fortified residences for armed and unarmed defendants, gang members which were resolved by carefully planned tactical responses.
- Coordinated multi-agency responses to gang crime.
- Provided oversight of Los Angeles Police Department-Federal Bureau of Investigation Task Force Operation.

WATCH COMMANDER - Lieutenant March 4, 2007 to December 6, 2008
Southeast Patrol Division Los Angeles Police Department

SUPERVISOR, Sergeant August 2, 1998 to March 3, 2007
Various Patrol Divisions Los Angeles Police Department

INVESTIGATOR - Detective December 24, 1995 to August 1, 1998
Newton Detective Division and South Bureau Homicide Los Angeles Police Department

PATROL - Police Officer and Field Training Officer September 11, 1988 to December 23, 1995
Various Patrol Divisions Los Angeles Police Department

EDUCATION AND TRAINING

FEDERAL BUREAU OF INVESTIGATION, NATIONAL ACADEMY

Quantico, Virginia; April 2013 to June 2013; Graduated from 253rd Session

MASTER'S PUBLIC ADMINISTRATION

California State University, Fullerton; 1998

BACHELOR OF ARTS, SOCIOLOGY (Criminology and Corrections)

California State University, Northridge; 1988

PROFESSIONAL CERTIFICATES

CALIFORNIA COMMISSION ON PEACE OFFICERS STANDARDS AND TRAINING

- Management Certificate, 2011
- Supervisory Certificate, 2000
- Advance Certificate, 1996
- Intermediate Certificate, 1991
- Basic Certificate, 1989

MAJOR AWARDS

- **LOS ANGELES POLICE**, Command Leadership Award; 2017
- **LOS ANGELES POLICE**; 2013 Awarded Purple Heart
- **LOS ANGELES POLICE**; 1995 Awarded Medal of Valor