

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

ACKNOWLEDGED BY PERSONNEL BOARD ON 07/10/2018

(Annual Hours 2080)
Effective 06/23/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
16	hourly	17.56	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54
	bi-weekly	1404.80	1475.20	1549.60	1626.40	1708.00	1793.60	1883.20	1976.80	2076.80	2180.00	2,288.80	2,404.00	2,523.20
	semi-monthly	1521.87	1598.13	1678.73	1761.93	1850.33	1943.07	2040.13	2141.53	2249.87	2361.67	2,479.53	2,604.33	2,733.47
	monthly	3043.73	3196.27	3357.47	3523.87	3700.67	3886.13	4080.27	4283.07	4499.73	4723.33	4,959.07	5,208.67	5,466.93
	annually	36,524.80	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20
17	hourly	18.44	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13
	bi-weekly	1,475.20	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40
	semi-monthly	1,598.13	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27
	monthly	3,196.27	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53
	annually	38,355.20	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40
18	hourly	19.37	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78
	bi-weekly	1,549.60	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40
	semi-monthly	1,678.73	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27
	monthly	3,357.47	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53
	annually	40,289.60	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40
19	hourly	20.33	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52
	bi-weekly	1,626.40	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60
	semi-monthly	1,761.93	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07
	monthly	3,523.87	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13
	annually	42,286.40	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60
20	hourly	21.35	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35
	bi-weekly	1,708.00	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00
	semi-monthly	1,850.33	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67
	monthly	3,700.67	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33
	annually	44,408.00	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00
21	hourly	22.42	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26
	bi-weekly	1,793.60	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80
	semi-monthly	1,943.07	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20
	monthly	3,886.13	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40
	annually	46,633.60	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80
22	hourly	23.54	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28
	bi-weekly	1,883.20	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40
	semi-monthly	2,040.13	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27
	monthly	4,080.27	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53
	annually	48,963.20	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40

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Effective 06/23/2018

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
23	hourly	24.71	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39
	bi-weekly	1,976.80	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20
	semi-monthly	2,141.53	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13
	monthly	4,283.07	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27
	annually	51,396.80	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20
24	hourly	25.96	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61
	bi-weekly	2,076.80	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80
	semi-monthly	2,249.87	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53
	monthly	4,499.73	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07
	annually	53,996.80	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80
25	hourly	27.25	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93
	bi-weekly	2,180.00	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40
	semi-monthly	2,361.67	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60
	monthly	4,723.33	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20
	annually	56,680.00	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40
26	hourly	28.61	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39
	bi-weekly	2,288.80	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20
	semi-monthly	2,479.53	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80
	monthly	4,959.07	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60
	annually	59,508.80	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20
27	hourly	30.05	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95
	bi-weekly	2,404.00	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00
	semi-monthly	2,604.33	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67
	monthly	5,208.67	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33
	annually	62,504.00	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00
28	hourly	31.54	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65
	bi-weekly	2,523.20	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00
	semi-monthly	2,733.47	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67
	monthly	5,466.93	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33
	annually	65,603.20	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00
29	hourly	33.13	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49
	bi-weekly	2,650.40	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20
	semi-monthly	2,871.27	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80
	monthly	5,742.53	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60
	annually	68,910.40	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20

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Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	PREM 1	PREM 2	PREM 3
30	hourly	34.78	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46
	bi-weekly	2,782.40	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80
	semi-monthly	3,014.27	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20
	monthly	6,028.53	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40
	annually	72,342.40	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80
31	hourly	36.52	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58
	bi-weekly	2,921.60	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40
	semi-monthly	3,165.07	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60
	monthly	6,330.13	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20
	annually	75,961.60	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40
32	hourly	38.35	40.26	42.28	44.39	46.61	48.93	51.39	53.95	56.65	59.49	62.46	65.58	68.86
	bi-weekly	3,068.00	3,220.80	3,382.40	3,551.20	3,728.80	3,914.40	4,111.20	4,316.00	4,532.00	4,759.20	4,996.80	5,246.40	5,508.80
	semi-monthly	3,323.67	3,489.20	3,664.27	3,847.13	4,039.53	4,240.60	4,453.80	4,675.67	4,909.67	5,155.80	5,413.20	5,683.60	5,967.87
	monthly	6,647.33	6,978.40	7,328.53	7,694.27	8,079.07	8,481.20	8,907.60	9,351.33	9,819.33	10,311.60	10,826.40	11,367.20	11,935.73
	annually	79,768.00	83,740.80	87,942.40	92,331.20	96,948.80	101,774.40	106,891.20	112,216.00	117,832.00	123,739.20	129,916.80	136,406.40	143,228.80