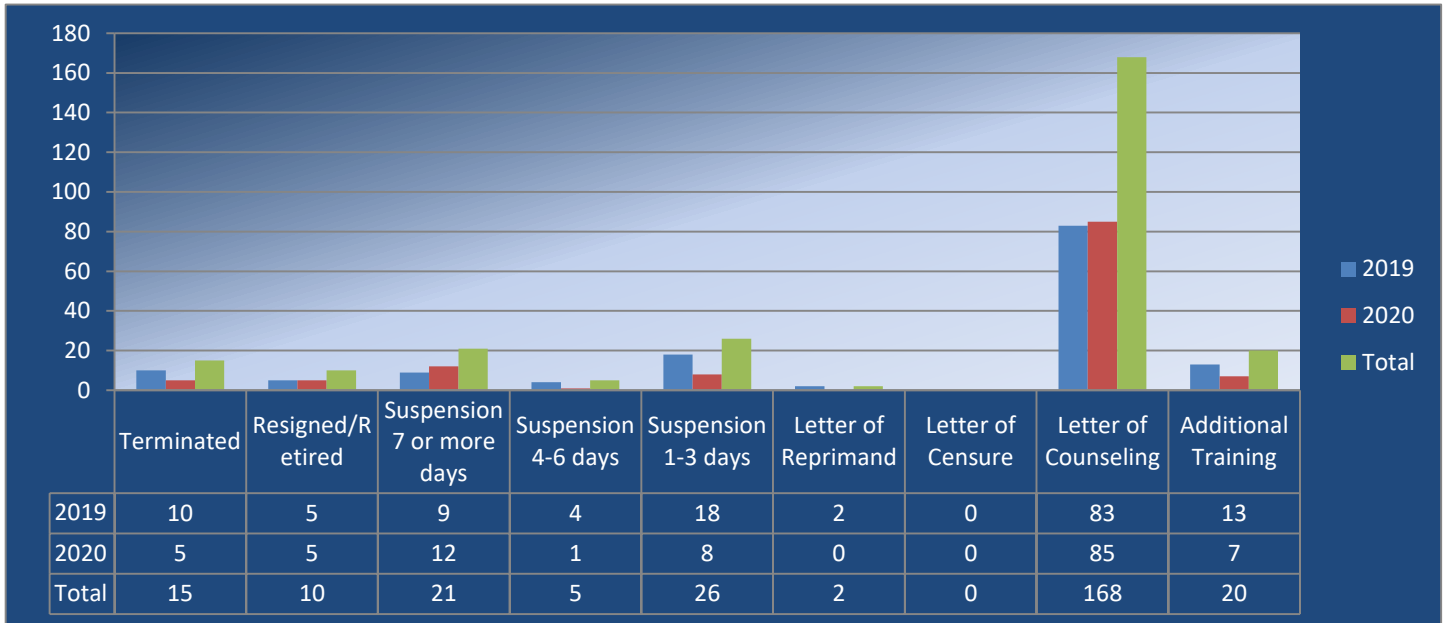


BPD Employee Internal Discipline

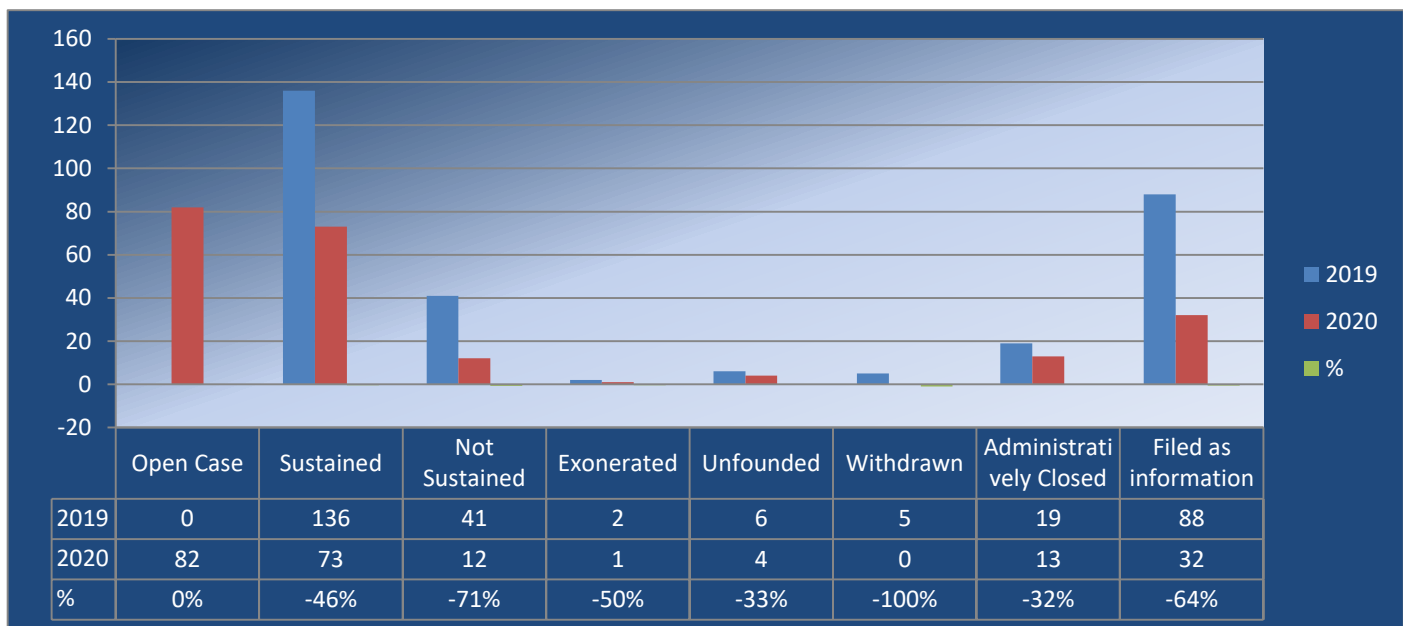
	2019	2020	Total
Terminated	10	5	15
Resigned/Retired	5	5	10
Suspension 7 or more days	9	12	21
Suspension 4-6 days	4	1	5
Suspension 1-3 days	18	8	26
Letter of Reprimand	2	0	2
Letter of Censure	0	0	0
Letter of Counseling	83	85	168
Additional Training	13	7	20



Note: Does not include In Policy findings or Open cases

BPD Employee Internal Investigation Findings

	2019	2020	%
Open Case	0	82	
Sustained	136	73	-46%
Not Sustained	41	12	-71%
Exonerated	2	1	-50%
Unfounded	6	4	-33%
Withdrawn	5	0	-100%
Administratively Closed	19	13	-32%
Filed as information	88	32	-64%
Total	297	217	-27%



Note: Does not include In Policy findings or Open cases

Case Classification

- Open Case: Case is still an active investigation or waiting a discipline determination
- Sustained: The allegation is supported by sufficient evidence
- Not Sustained: Insufficient evidence either to prove or disprove the allegation
- Exonerated: Incident complained of occurred but was lawful and proper
- Unfounded: Allegation is false or not factual
- Withdrawn: Case withdrawn by complainant
ie. . .Delay may be due to Military Leave, Illness or not able to make contact.
- Administratively Cleared: Case closed due to the subject employee retiring, resigning or in the instance of his/her death prior to the conclusion of an investigation
- File as Information: Case is filed as information only