

**CITY OF BIRMINGHAM
PUBLIC SAFETY SALARY SCHEDULE**

Acknowledged by the Personnel Board March 26, 2020

(Annual Hours 2080)

Effective March 14, 2020

Grade		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<i>16 Corrections</i>	hourly	17.73	18.62	19.55	20.53	21.55	22.63	23.76	24.95	26.20	27.51
	bi-weekly	1418.40	1489.60	1564.00	1642.40	1724.00	1810.40	1900.80	1996.00	2096.00	2200.80
	semi-monthly	1536.60	1613.73	1694.33	1779.27	1867.67	1961.27	2059.20	2162.33	2270.67	2384.20
	monthly	3073.20	3227.47	3388.67	3558.53	3735.33	3922.53	4118.40	4324.67	4541.33	4768.40
	annually	36,878.40	38,729.60	40,664.00	42,702.40	44,824.00	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80
<i>17 Police</i>	hourly	18.62	19.55	20.53	21.55	22.63	23.76	24.95	26.20	27.51	28.89
	bi-weekly	1,489.60	1,564.00	1,642.40	1,724.00	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20
	semi-monthly	1,613.73	1,694.33	1,779.27	1,867.67	1,961.27	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80
	monthly	3,227.47	3,388.67	3,558.53	3,735.33	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60
	annually	38,729.60	40,664.00	42,702.40	44,824.00	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20
<i>18 Associates</i>	hourly	19.55	20.53	21.55	22.63	23.76	24.95	26.20	27.51	28.89	30.33
	bi-weekly	1,564.00	1,642.40	1,724.00	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,426.40
	semi-monthly	1,694.33	1,779.27	1,867.67	1,961.27	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80	2,628.60
	monthly	3,388.67	3,558.53	3,735.33	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,257.20
	annually	40,664.00	42,702.40	44,824.00	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20	63,086.40
<i>19 Bachelors</i>	hourly	20.53	21.55	22.63	23.76	24.95	26.20	27.51	28.89	30.33	31.85
	bi-weekly	1,642.40	1,724.00	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,426.40	2,548.00
	semi-monthly	1,779.27	1,867.67	1,961.27	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80	2,628.60	2,760.33
	monthly	3,558.53	3,735.33	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,257.20	5,520.67
	annually	42,702.40	44,824.00	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20	63,086.40	66,248.00
<i>20 Sergeant</i>	hourly	21.55	22.63	23.76	24.95	26.20	27.51	28.89	30.33	31.85	33.44
	bi-weekly	1,724.00	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,426.40	2,548.00	2,675.20
	semi-monthly	1,867.67	1,961.27	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80	2,628.60	2,760.33	2,898.13
	monthly	3,735.33	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,257.20	5,520.67	5,796.27
	annually	44,824.00	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20	63,086.40	66,248.00	69,555.20
<i>21</i>	hourly	22.63	23.76	24.95	26.20	27.51	28.89	30.33	31.85	33.44	35.11
	bi-weekly	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,426.40	2,548.00	2,675.20	2,808.80
	semi-monthly	1,961.27	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80	2,628.60	2,760.33	2,898.13	3,042.87
	monthly	3,922.53	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,257.20	5,520.67	5,796.27	6,085.73
	annually	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	73,028.80
<i>22</i>	hourly	23.76	24.95	26.20	27.51	28.89	30.33	31.85	33.44	35.11	36.87
	bi-weekly	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,426.40	2,548.00	2,675.20	2,808.80	2,949.60
	semi-monthly	2,059.20	2,162.33	2,270.67	2,384.20	2,503.80	2,628.60	2,760.33	2,898.13	3,042.87	3,195.40
	monthly	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,257.20	5,520.67	5,796.27	6,085.73	6,390.80
	annually	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20	63,086.40	66,248.00	69,555.20	73,028.80	76,689.60